

A Brief view of... **veriSure**

trust **facts,** not feelings



Natalie Clare

hiring personnel, and it does it in a highly efficient and cost-effective manner. VERISURE ensures that your personnel are trustworthy, not financially vulnerable, have the right academic or work experience, have not covered up gaps in employment history and have not provided misleading reasons for leaving previous employment.

The Facts Behind The Need

The need is clear with over 75% of candidates admitting in a recent survey to having lied on their CV. The requirement becomes a commercial necessity when the

costs of replacing an employee can be so high: severance pay, searching and finding a replacement, lost production and a decrease in efficiency.

Then there's the matter of protecting clients and customers and, by so doing, your company from corporate liability actions, not to say ill will (and lost business).

Outsourcing: The Better Option

The skills and specific knowledge required, the ready access to data sources, and the time needed to carry out the research properly, means that most HR departments will find it significantly more cost effective to outsource the process and focus on core HR activities. An independent resource also avoids the temptation to take shortcuts and the information can

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Business Type
Pre-employment screening

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be significantly more robust because ex-employers are not supplying information to a competitor. Outsourcing also means that a new employee's first contact with a company is not a pre-employment check. Jersey-based, with real knowledge and understanding of the local employment market and trends, VERISURE is there to show you the facts, so now you don't just have to trust your feelings.

Protecting A Company's Assets

Based on sound business practice, VERISURE mitigates against the risks – and costs – associated with



Protecting your information, your property, your assets, your integrity and your reputation.

Do you really know that your employees have the experience and skills they say they have, have done what they say they have and are who they say they are?

A recent national survey found over two thirds of candidates had lied on their CV, in particular about their qualifications, previous experience and salary.


The costs of replacing an employee can be high: severance pay, the hard and soft costs of searching for and finding a replacement (agency fees, interview and training time costs), the loss of production and decrease in efficiency, not to say the potential ill will from customers caused by problem employees.

veriSure empowers organisations to make the most informed, profitable and rewarding long-term recruitment decisions.

veriSure is designed to integrate seamlessly in your hiring process and allows busy HR departments to focus on core strategic and business responsibilities.

veriSure has real knowledge and understanding of the Jersey employment market and trends.

veriSure maximises your corporate liability protection and protects company information and reputations.

Part of the Excel group 



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